

Should true agile adoption exist at scale?

PROS

Scaling agile can empower all teams, which leads to more ownership and engaged employees, care in quality, and improved productivity.

Having teams working the same way means an entire company can move forward together on big goals.

Just because something doesn't happen to expectation doesn't mean that it's a failure.

CONS

Based on research with 112 companies that attempted to scale agile, 90% of the companies in that study reported that they struggled or failed to transform, even after succeeding with smaller agile initiatives.

By scaling agile, you're forcing all teams to operate in the same way, which makes no sense if the goals and needs of the teams aren't the same.

When companies try and fail to scale, it actually causes massive ripple effects throughout their companies.

Failed attempts can lead to burnout in the staff, or create conflict between teams.